



Assistant Professor – Public Administration

The Department of Public Administration at Northern Illinois University invites applications for an assistant professor position to begin August 2020 to support our nationally ranked MPA program located in global Chicago's metropolitan region. Strong preference will be given to candidates whose research focuses on the local government level (research subject field is open).

Requirements:

Minimum Qualifications

- A PhD in Public Administration, Public Management, Public Affairs or related field by August 15, 2020 from a college or university accredited by the US Department of Education or internationally recognized accrediting organization.
- Demonstrated tenurable research record (or the potential for one) in core public and nonprofit management subjects of the MPA degree, including budgeting and finance, human resources management, information technology, organization theory and behavior, and performance measurement and management.
- Ability to teach in the program's local government management specializations and select core MPA courses.

Preferred Qualifications

- Demonstrated competency for research and teaching related to local government management and community governance.
- Experience teaching and mentoring students of diverse backgrounds is highly preferred
- Experience engaging with public service practitioners.
- Experience teaching online courses, especially at the graduate level.

A description of the program's core courses and specializations is at http://www.mpa.niu.edu/pub_ad/mpa_program/index.shtml. In addition to the MPA Program, Department faculty teach undergraduate courses for three university majors, and in the political science doctoral program.

The main NIU campus is located in DeKalb, Illinois, 60 miles west of Chicago. NIU enrolls more than 19,000 students, including a graduate body of about 5,000, and instruction is offered in DeKalb and three other sites – Hoffman Estates, Rockford and Naperville, to serve metropolitan Chicago students. NIU is nestled in a vibrant economic region that offers exceptional research opportunities for scholars in local government, and works closely with the University's Center for Governmental Studies. The department is a founding unit within the School of Public and Global Affairs, along with the departments of Political Science and Economics, and the Center for Nonprofit and NGO Studies; there is great opportunity for interdisciplinary work with school colleagues.

The NASPAA accredited MPA program ranks 4th nationally in local government management, 17th in budgeting and finance, 21st in nonprofit management, and 32nd in public management and leadership. The department fields about 50 full time graduate internships in local government and non-profit organizations throughout metropolitan Chicago, and a rapidly growing number of part-time midcareer students. The department launched its online MPA in local government management in 2018. Typically 95% of MPA students are professionally employed within six months of graduation, and one-third of all Illinois city managers are NIU MPA graduates. The MPA program celebrated its 50th anniversary in 2013-14 and boasts a network of nearly 1,400 alumni.

Application Instructions:

Applicants must apply online at <http://employment.niu.edu/postings/47598>. A review of applications will begin after October, 3, 2019; the search will remain open until the position is filled. Applicants invited to campus will be asked for three letters of reference. Potential applicants or nominators can contact Dr. Kurt Thurmaier for information at 815-753-0311 or email pasearch@niu.edu. A pre-employment background check is required. Northern Illinois University is an AA/EEO institution and strongly encourages applications from women and minorities.

EEO Statement, Visa Policy, ADA Accommodation, Clery Act Information

In accordance with applicable statutes and regulations, NIU is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, ancestry, sex, religion, age, physical and mental disability, marital status, veteran status, sexual orientation, gender identity, gender expression, political affiliation, or any other factor unrelated to professional qualifications, and will comply with all applicable federal and state statutes, regulations and orders pertaining to nondiscrimination, equal opportunity and affirmative action.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

Acting Ethics and Compliance Officer, Title IX Coordinator
Altgeld Hall 238
TitleIXCoordinator@niu.edu
815-753-5560

Office for Civil Rights
U.S. Department of Education
Citigroup Center
500 W. Madison Street, Suite 1475
Chicago, IL 60661-4544
312-730-1560
OCR.Chicago@ed.gov

In compliance with federal law, all persons hired will be required to verify identity and eligibility work in the United States and to complete the required employment eligibility verification document from upon hire.

NIU remains committed to ensuring that its recruitment and application procedures include full opportunities for applicants with disabilities. Employment opportunities will not be denied to anyone because of the need to make accommodations for a person's disability during either the application or interview process. An applicant who believes they require an accommodation to participate in the employment process due to a disability may request that accommodation through the Accommodation Request Form. This form can be obtained by contacting the Office of Academic Diversity, Equity and Inclusion (ADEI) at 815-753-8399.

NIU provides information regarding campus security, personal and fire safety, including topics such as: crime prevention, emergency response procedures and crime reporting policies, in addition to crime and fire statistics for the most recent three calendar years. The Annual Security Report containing security and safety information is available at www.safety.niu.edu/clery or by contacting the University Police Department and Public Safety Department at 815-753-9628 to receive a hard copy. The Annual Fire Safety Report is available at www.niu.edu/clery/fire_report.pdf or by contacting the Environmental Health and Safety Department at 815-753-0404 to receive a hard copy.